

Nomination Committee

The Nomination Committee currently comprises of two Independent Non-Executive Directors and one Non-Independent Non-Executive Director.

Chairman: Tan Sri Dato' Sri Dr. Samsudin Bin Hitam
(Independent Non-Executive Director)

Members: Onn Kien Hoe
(Independent Non-Executive Director)

Dato' Faisal Zelman Bin Abdul Malik
(Non-Independent Non-Executive Director)

The terms of reference of the Nomination Committee are as follows:-

1. Responsibility to oversee the selection and assessment of directors of RPB and its subsidiaries.
2. Ensure that the Board composition meets the needs of the Company and its subsidiaries.
3. Develop, maintain and review the criteria to be used in the recruitment process and annual assessment of directors and senior executives of RPB and its subsidiaries.
4. Responsibilities include assessing and recommending to the board the candidature of directors, appointment of directors to board committees, review of board succession plans and training programmes for the Board of RPB and its subsidiaries.
5. In assessing the suitability of candidates, considerations should be given to the competencies, commitment, contribution and performance.
6. Facilitate board induction and training programmes.
7. Take steps to ensure that women candidates are sought as part of its recruitment exercise.
8. Conduct an assessment on independent directors annually.
9. Review and approve the succession plan for senior executives of RPB and its subsidiaries.
10. Review the term of office and performance of the audit committee and each of its members annually or when appropriate.